

standrewsvictoria.ca



July 15, 2020



An Opportunity for Learning and Exploration

The Transform Conference originally planned for November 5-7, 2020, has transitioned to an online course! Don't miss this opportunity to explore what it takes to build ministries that transform lives.

When: Four weekly classes, starting Wednesday, October 28, 2020 | 1:00 – 4:00 p.m. (Eastern)

What: The world is changing. This course will give you the tools needed to navigate these changes as you design ministry that transforms lives.

- Explore how to start making changes in your congregation
- Learn best practices for developing a plan for your ministry
- Discover how to engage people to be missional
- Learn how to inspire gifts of time, talent and treasure

[Click here to learn more at the PCC website](#)



[Click here](#) for a sing along video presentation from Emma Woo of "O God of Bethel, by whose hand"

"Talking with God means...
Praying words of praise
For the beauty of creation
Saying prayers of thanks
For friends and good times,
Asking God's help
In all your decisions
Expressing sorrow
When you have failed
May you talk with God
Every day. Amen."
– Author unknown

Our Friends at Ballet Victoria made this great "social distance" dance video during the time they had to practice apart:
[click here](#)



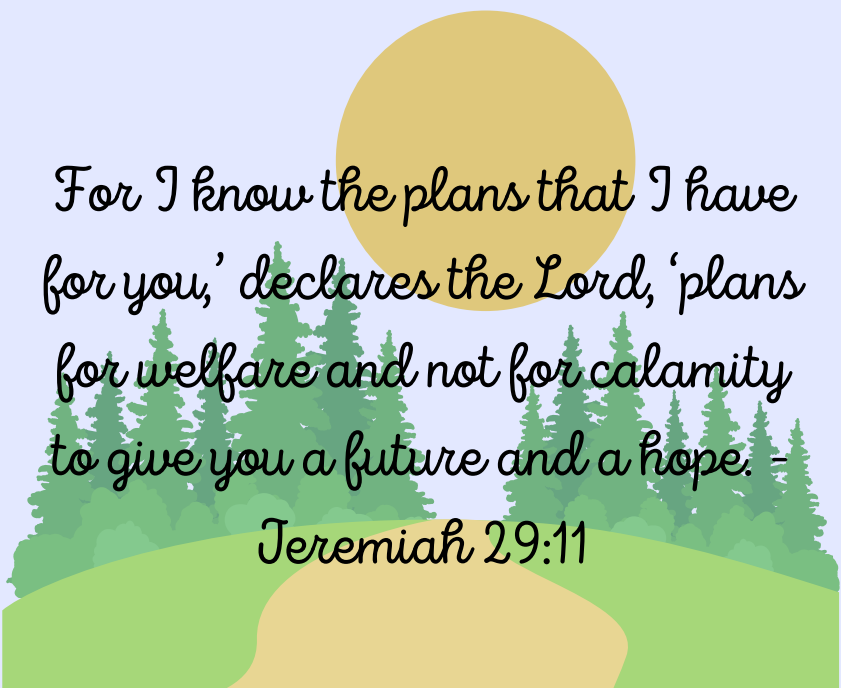
Read From Your Bible This Week

Genesis 28:10-19a and
Psalm 139:1-12, 23-24
Romans 8:12-25
Matthew 13:24-30, 36-43



Pastor's Parable

Although most of us aren't aware of it, we have a future that's already been written. Our future is written by hopes, fears, dreams, expectations, and decisions made about life. In the same way, organizations have futures written by history, circumstances, culture, aspirations, successes, and failures. These already-written futures determine and shape our belief, actions and attitudes that form the basis of what is possible for our future. I am working with a group of colleagues on a book about organizational change. Although it was written over nine years ago, it's relevance for St. Andrew's is outstanding. Entitled *The Three Laws of Performance*, Steve Zaffron and Dave Logan detail a wonderful reminder that things we don't see determine what we do see, and therefore, what really is possible that has yet to be named and discovered. *The Three Laws of Performance* explains that "Change doesn't happen in a vacuum; it happens when people see and hear a future they can get excited about. What is the future of St. Andrew's? How do we envision that future? Will it be based on what we have done and who we have been in the past, dictated only by our history, or will be led to uncover new possibilities for our future that will take great wisdom and courage to name and to claim? If our future is only descriptive of our past, it will fail to envision new beliefs, actions and attitudes that can assist us in forming a visionary future. The Third Law of Performance from the book underscores that "leaders listen for the future of the organization." Are you listening for our future? It begins now, with each of us attuned to what God is calling us toward.



*For I know the plans that I have
for you,' declares the Lord, 'plans
for welfare and not for calamity
to give you a future and a hope. -*

Jeremiah 29:11