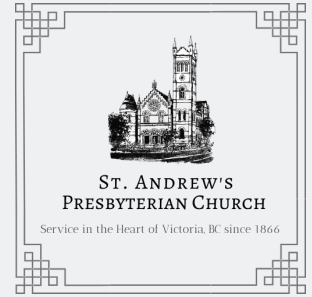


# THIS WEEK AT SAINT ANDREW'S



## PARABLE OF THE PASTOR

by Pastor Mitch Coggin

"What kind of pastor do you want to be?" This is the question that emerged for me from a daily blog that I read from The Reformed Journal. Rev. Brian Keeper challenged me to reflect upon how we decide to show up for our lives—the kind of people we choose to be and, by the grace of God, the kind of people we hope to become. I used Rev. Keeper's entry to offer a mixture of his and my own answers to the question:

### "THE KIND OF PASTOR I WANT TO BE"

I want to be a pastor who is paying attention to God in prayer, Scripture, and community (Eugene Peterson).

I want to be a pastor who is secure in my identity in Christ and in my calling so that I don't look to others for validation or become enslaved to people's opinions of me.

I want to be pastor who lives creatively and playfully, remembering that life is too short to become bogged down in all that I cannot control.

I want to be a pastor who has a life outside of my role in the church; I want to increase my capacity to define myself apart from my ministerial role.

I want to be a pastor who lives every day with a deep sense of gratitude. A pastor who is learning to "live the given life, and not the planned" with joy and contentment (Wendell Berry).

I want to be a pastor who reads well, thinks deeply and makes study and reflection an integral part of my weekly rhythm.

I want to be a pastor who loves maturely—who speaks the truth in love, even when that word of truth is unwelcome or difficult to receive.

I want to be a pastor with healthy boundaries. A pastor who embraces my limits, practices wise self-care, and is healthy physically, emotionally, mentally, spiritually, etc.

I want to be a pastor who lives all of life as a bridge builder, an agent of healing and reconciliation in a fractured and divided world.

Hopefully these reflections will challenge you to reflect upon how you will decide to show up for your life—the kind of person you choose to be and, by the grace of God, the kind of person that you hope to become.

Blessings to us all.  
Pastor Mitch

# PERSONNEL POLICIES

As an employer, it is important that St Andrew's meets BC Employment standards. Session, on behalf of the congregation assumes the role of employer. To meet requirements as an employer, relevant policies were developed and approved by the session. As indicated, where appropriate there are clergy and employee versions.

- Terms of Employment (Employee and Clergy)
- Workplace Code and Ethics (Employee and Clergy)
- Bullying and Harassment
- Health and Safety
- Working Alone
- Communicable Disease Prevention

Monitoring and implementation of these policies is delegated to the Personnel and Leading with Care Committee. Employees (including clergy) sign off on all personnel policies at the time of hire, and then annually at their performance reviews. If anyone is interested to read the policies, copies are available in the church office.

Colina Titus,  
Convenor Personnel and Leading with Care

# REMINDERS AND EVENTS

**Washrooms:** Please be aware that the main floor washrooms in the Kirk Hall will be closed starting August 22nd for renovations. The second floor washrooms will remain in service. This work is expected to take approx three weeks.

**Lane-way Social:** The lane-way meet is canceled for this Thursday, the 18th. It will resume on the following Thursday, the 25th. See you then!

**The Link:** the deadline for September contributors is August 28. Let us know what you have been doing over the summer! Contact: [thelink@shaw.ca](mailto:thelink@shaw.ca)

**Ballet Victoria Call for Volunteers:** do you have time to help with the production of Tea for Tutu on Tues/Wed/Thu at 2pm, or with their wardrobe department? Contact Ballet Victoria for more information, or to volunteer your time.

**Hungry Hearts 2022:** You are invited to Victoria's favorite culinary fundraiser, Hungry Hearts presented by PwC! Tickets are now on sale for the 2022 gala on Saturday September 10th at [hibid.ca](http://hibid.ca) or call 250-940-5064.

**New Office Hours:** Come say 'hi' to Shannon, our new administrator, on Monday, Tuesday, or Thursday from 9:30-2:30pm, or leave her a message at 250 384 5734. If you have an urgent pastoral concern please call your elder or Pastor Coggin at 250-883-4132 or email him at [pastor@standrewsvictoria.ca](mailto:pastor@standrewsvictoria.ca)